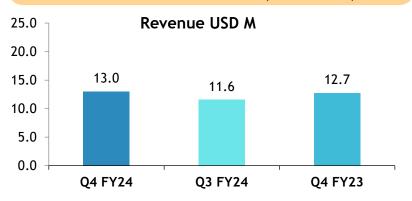


Safe Harbor Clause

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements due to risks or uncertainties associated with our expectations with respect to, but not limited to, our ability to successfully implement our strategy and our growth and expansion plans, technological changes, our exposure to market risks, general economic and political conditions in India which have an impact on our business activities or investments, changes in the laws and regulations that apply to the Indian IT services industry, including with respect to tax incentives and export benefits, adverse changes in foreign laws, including those relating to outsourcing and immigration, increasing competition in and the conditions of the Indian and global IT services industry, the prices we are able to obtain for our services, wage levels in India for IT professionals, the loss of significant customers, the monetary and interest policies of India, inflation, deflation, unanticipated turbulence in interest rates, foreign exchange rates, equity prices or other rates or prices, the performance of the financial markets in India and globally, changes in domestic and foreign laws, regulations and taxes and changes in competition in the information technology/telecommunication industries. Additional risks that could affect our future operating results are more fully described in our Red Herring filing. The company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

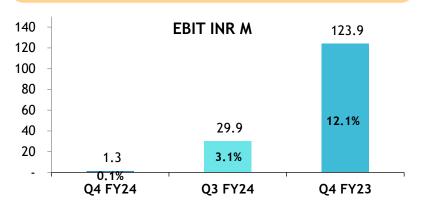
Performance Snapshot - Q4 FY24 - Consolidated

Consolidated Revenues (\$. Million)



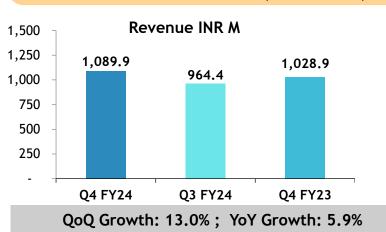
QoQ Growth: 12.5%; YoY Growth: 2.3%

Consolidated EBIT (INR Million)

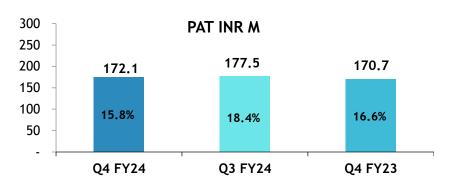


QoQ Growth: -95.6%; YoY Growth: -99.0%

Consolidated Revenues (INR Million)



Consolidated PAT (INR Million)



QoQ Growth: -3.1%; YoY Growth: 0.7%

Income Statement Summary - Q4 FY24 - Consolidated

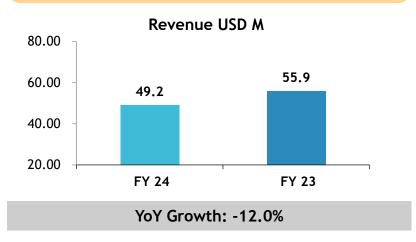
Particulars	Q4 FY24 %	0/	Q3 FY24	%	Q4 FY23	%	Growth over	
rai ticulai s	Q4 F 1 Z4	/0	Q3 F124	/0		/0	Q3 FY24	Q4 FY23
Revenues	1,089.90	100.0%	964.36	100.0%	1,028.91	100.0%	13.0%	5.9%
Cost of Revenue	772.89	71.0%	659.36	68.4%	635.98	61.8%	-17.2%	-21.5%
Gross Profit	317.01	29.0%	305.00	31.6%	392.93	38.2%	3.9%	-19.3%
SG&A	296.70	27.2%	257.03	26.6%	251.09	24.4%	-15.4%	-18.2%
EBITDA	20.31	1.8%	47.97	5.0%	141.84	13.8%	-57.7%	-85.7%
Depreciation and amortisation expense	19.01	1.7%	18.09	1.9%	17.92	1.7%	-5.1%	-6.1%
EBIT	1.30	0.1%	29.88	3.1%	123.92	12.1%	-95.6%	-99.0%
Other Income	208.99	19.2%	181.24	18.8%	83.81	8.1%	15.3%	149.4%
Interest Expense	0.86	0.1%	0.75	0.1%	0.76	0.1%	14.7%	-13.2%
Profit/(loss) before tax	209.43	19.2%	210.37	21.8%	206.97	20.1%	-0.4%	1.2%
Taxes	37.31	3.4%	32.87	3.4%	36.32	3.5%	-13.5%	-2.7%
PAT	172.12	15.8%	177.50	18.4%	170.65	16.6%	-3.0%	0.9%
Attributable to owners of the Company	171.91	99.9%	177.50	100.0%	170.65	100.0%	-3.1%	0.7%
Attributable to Non-controlling interests	0.21	0.1%	-		-			

Income Statement Summary - Q4 FY24 - Consolidated Nature wise

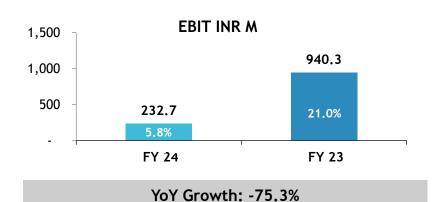
David L	0.4 EV2.4	24	02 5/2 (2/	0 / 5 / 00	%	Growth over	
Particulars	Q4 FY24	%	Q3 FY24	%	Q4 FY23		Q3 FY24	Q4 FY23
Revenue from Operations	1,089.90	100.0%	964.36	100.0%	1,028.91	100.0%	13.0%	5.9%
Other Income	208.99	19.2%	181.24	18.8%	83.81	8.1%	15.3%	149.4%
Total Revenue	1,298.89	119.2%	1,145.60	118.8%	1,112.72	108.1%	13.4%	16.7%
Employee benefit expense	870.14	79.9%	754.34	78.2%	750.81	73.0%	-15.4%	-15.9%
Other expenses	199.45	18.3%	162.05	16.8%	136.26	13.2%	-23.1%	-46.4%
Depreciation and amortization expense	19.01	1.7%	18.09	1.9%	17.92	1.7%	-5.1%	-6.1%
Finance cost	0.86	0.1%	0.75	0.1%	0.76	0.1%	-14.7%	-13.2%
Total Expenses	1,089.46	100.0%	935.23	97.0%	905.75	88.0%	-16.5%	-20.3%
Profit/(loss) before tax	209.43	19.2%	210.37	21.8%	206.97	20.1%	-0.4%	1.2%
Tax Expenses	37.31	3.4%	32.87	3.4%	36.32	3.5%	-13.5%	-2.7%
Profit After Tax	172.12	15.8%	177.50	18.4%	170.65	16.6%	-3.0%	0.9%
Attributable to owners of the Company	171.91	99.9%	177.50	100.0%	170.65	100.0%	-3.1%	0.7%
Attributable to Non-controlling interests	0.21	0.1%	-	0.0%	-	0.0%	0.0%	0.0%

Performance Snapshot - FY24 - Consolidated

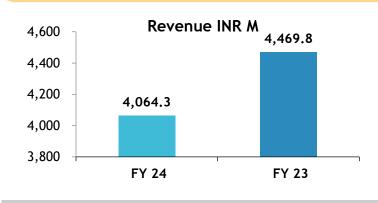
Consolidated Revenues (\$. Million)



Consolidated EBIT (INR Million)

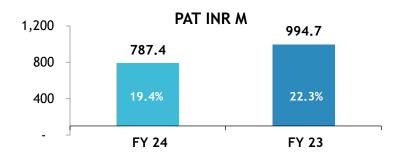


Consolidated Revenues (INR Million)



YoY Growth: -9.1%

Consolidated PAT (INR Million)



YoY Growth: -20.8%

Income Statement Summary - FY24 - Consolidated

Particulars	FY 24	%	FY 23	%	Growth over FY 23
Revenues	4,064.27	100.0%	4,469.84	100.0%	-9.1%
Cost of Revenue	2,700.13	66.4%	2,527.41	56.5%	-6.8%
Gross Profit	1,364.14	33.6%	1,942.43	43.5%	-29.8%
SG&A	1,057.15	26.0%	934.50	21.0%	-13.1%
EBITDA	306.99	7.6%	1,007.93	22.5%	-69.5%
Depreciation and amortisation expense	74.32	1.8%	67.63	1.5%	-9.9%
EBIT	232.67	5.8%	940.30	21.0%	-75.3%
Other Income	708.61	17.4%	297.36	6.7%	138.3%
Interest Expenses	3.28	0.1%	1.34	0.0%	144.8%
PBT	938.00	23.1%	1,236.32	27.7%	-24.1%
Taxes	150.61	3.7%	241.60	5.4%	37.7%
PAT	787.39	19.4%	994.72	22.3%	-20.8%
Attributable to owners of the Company	787.18	100.0%	994.72	100.0%	-20.9%
Attributable to Non-controlling interests	0.21	0.0%	-		

Income Statement Summary - FY24 - Consolidated Nature wise

Particulars	FY24	%	FY23	%	Growth over FY23
Revenue from Operations	4,064.27	100.0%	4,469.84	100.0%	-9.1%
Other Income	708.61	17.4%	297.36	6.7%	138.3%
Total Revenue	4,772.88	117.4%	4,767.20	106.7%	0.1%
Employee benefit expense	3,110.13	76.5%	2,864.79	64.1%	-8.6%
Other expenses	647.15	15.9%	597.12	13.4%	-8.4%
Depreciation and amortization expense	74.32	1.8%	67.63	1.5%	-9.8%
Finance cost	3.28	0.1%	1.34	0.0%	-144.8%
Total Expenses	3,834.88	94.3%	3,530.88	79.0%	-8.6%
Profit/(loss) before tax	938.00	23.1%	1,236.32	27.7%	-24.1%
Tax Expenses	150.61	3.7%	241.60	5.4%	37.7%
Profit After Tax	787.39	19.4%	994.72	22.3%	-20.8%
Attributable to owners of the Company	787.18	100.0%	994.72	100.0%	-20.9%
Attributable to Non-controlling interests	0.21	0.0%	-	-	-

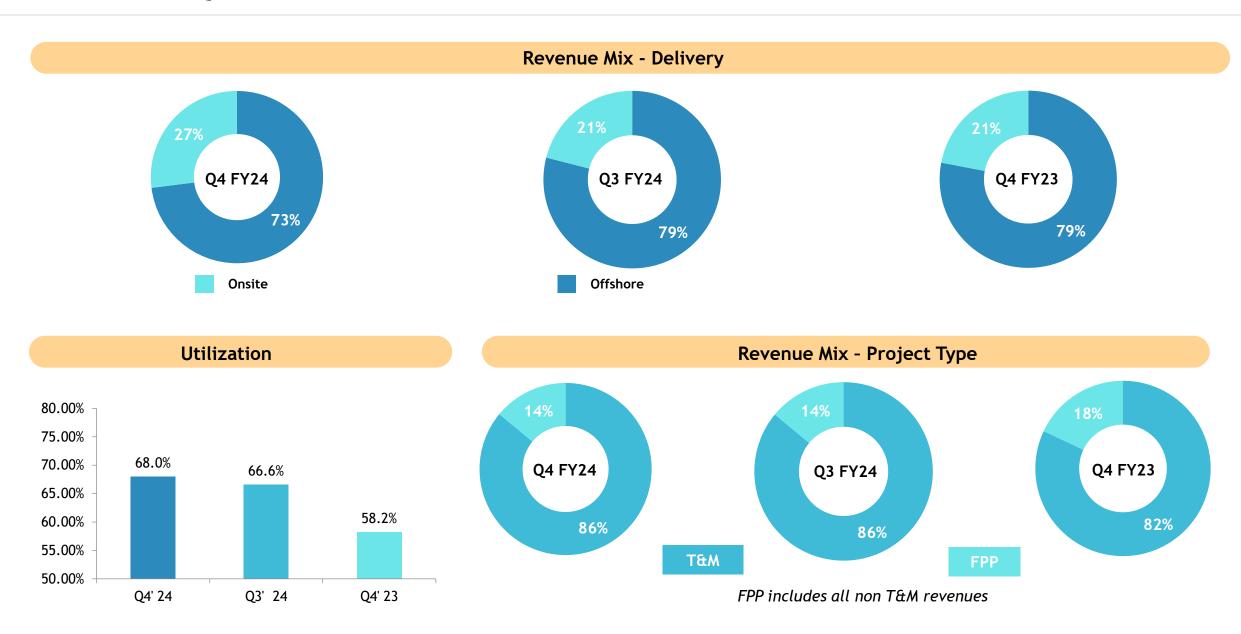
Balance Sheet Summary - Consolidated (1 of 2)

Particulars	March 31, 2024	%	March 31, 2023	%
ASSETS				
Non current assets				
Property, plant and equipment (incl CWIP)	327.53	3.5%	358.06	4.3%
Right to use assets	77.22	0.8%	32.60	0.4%
Intangible assets	78.71	0.9%	0.11	0.0%
Goodwill	100.47	1.1%	-	-
Financial assets				
(a) Investments	6,102.18	65.9%	5,131.62	62.4%
(b) Other financial assets	32.03	0.3%	20.12	0.2%
Deferred tax assets	40.61	0.4%	83.73	1.0%
Income tax assets	567.16	6.2%	472.22	5.8%
Other non-current assets	3.45	0.0%	0.12	0.0%
Total non-current assets	7,329.36	79.1%	6,098.58	74.1%
(a) Investments	213.76	2.3%	690.33	8.4%
(b) Trade receivables	657.68	7.1%	717.82	8.7%
(c) Unbilled revenue and contract assets	310.11	3.4%	277.54	3.4%
(d) Cash and cash equivalents	551.57	6.0%	279.56	3.4%
(e) Derivative assets	8.66	0.1%	-	-
(e) Other financial assets	54.50	0.6%	43.94	0.5%
Other current assets	130.78	1.4%	123.61	1.5%
Total current assets	1,927.06	20.9%	2,132.80	25.9%
Total	9,256.42	100.0%	8,231.38	100.0%

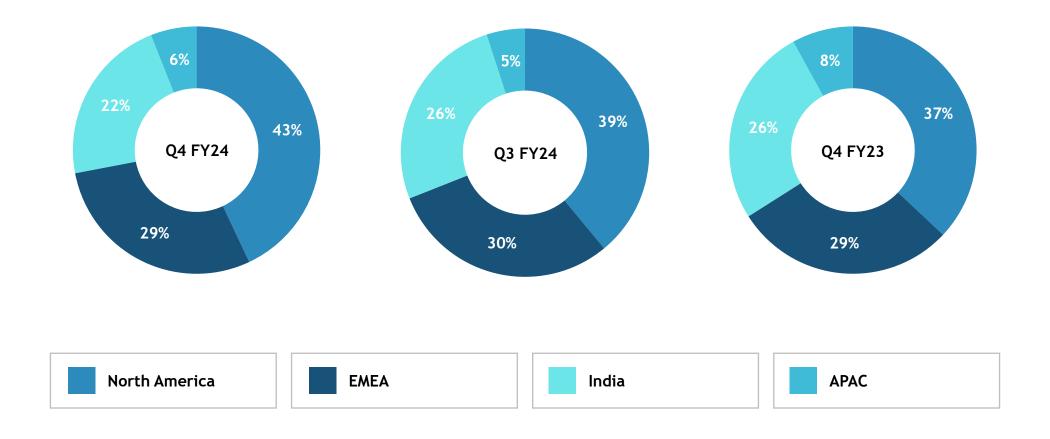
Balance Sheet Summary - Consolidated (2 of 2)

Particulars	March 31, 2024	%	March 31, 2023	%
EQUITY AND LIABILITIES				
Equity share capital	150.78	1.6%	150.51	1.8%
Other equity	7,537.46	81.4%	7,042.79	85.6%
Total Equity attributable to equity holders of the Company	7,688.24	83.0%	7,193.30	87.4%
Non controlling Interests	154.57	1.7%	-	-
Total Equity	7,842.81	84.7%	7,193.30	87.4%
Liabilities				
Non-current liabilities				
Other financial liabilities	64.62	0.7%	-	-
Provisions	58.02	0.6%	70.36	0.8%
Lease liabilities	59.74	0.7%	22.22	0.3%
Total non-current liabilities	182.38	2.0%	92.58	1.1%
Financial liabilities				
(a) Trade payables	162.78	1.8%	112.92	1.4%
(b) Lease liabilities	20.24	0.2%	11.05	0.1%
(c) Other financial liabilities	176.28	1.9%	195.04	2.4%
(d) Derivative liabilities	-	-	21.53	0.3%
Deferred revenue	277.54	3.0%	17.77	0.2%
Other current liabilities	214.07	2.3%	238.56	2.9%
Provisions	175.94	1.9%	149.94	1.8%
Income tax liabilities	204.38	2.2%	198.70	2.4%
Total current liabilities	1,231.23	13.3%	945.50	11.5%
Total	9,256.42	100.0%	8,231.38	100.0%

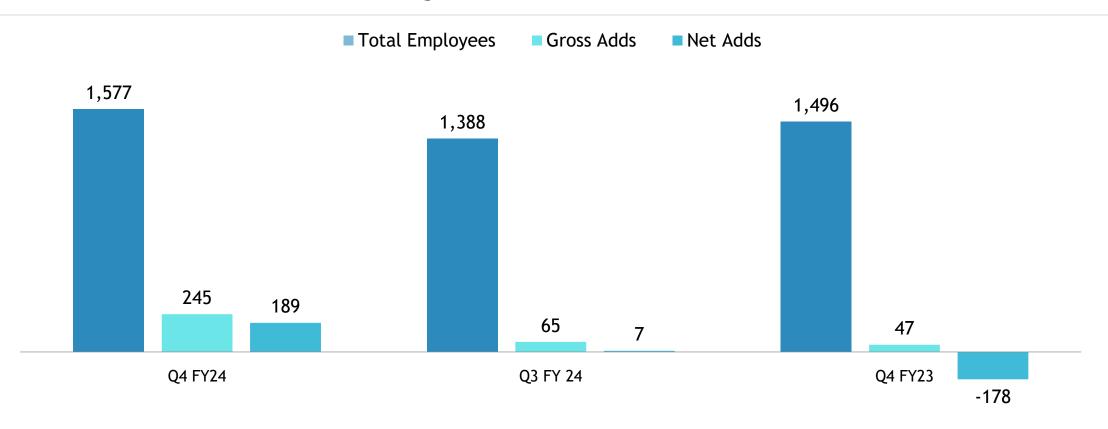
Metrics - Q4 FY24



Geography Wise Revenue - Q4 FY24



Human Resources Metrics - Q4 FY24



Attrition %	Q4 FY24	Q3 FY24	Q4 FY23
Attrition LTM %	10.6%	14.0%	25.4%
Annualised Attrition Quarterly %	7.6%	10.4%	18.2%

Customer Concentration - Q4 FY24

