

PARTICULARS OF EMPLOYEES

The information required under Rule 5(2) of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is given below:

Statement showing the names of top ten employees in terms of remuneration drawn and the name of employees who were in receipt of ₹ 102 lakhs or more, if employed throughout the year or ₹ 8.50 lakhs or more per month, if employed for a part of the financial year:

Employee Name	Designation	Educational Qualification	Age (in yrs.)	Exp (in yrs.)	Date of joining	Total remuneration paid during the year (₹)	Previous Employment and Designation
Rajiv C. Mody ¹	Chairman, Managing Director & CEO	BE, MS	66	40	15-Jul-89	4,53,41,805	VLSI Technology Inc. - Senior Software Engineer
Abhijit Kabra ²	Chief Executive Officer	BE	58	37	20-Jul-22	3,34,06,533	Quest Global – Head - Merger and Acquisition
Priyaranjan	Chief Financial Officer	ACA, GCMA	46	22	3-Jan-11	1,67,17,779	Nokia Siemens Network Pvt. Ltd. – R&D Controller
Yogesh Rathi	Global Delivery Head	B.E.	45	24	16-Dec-04	1,23,66,946	Tech Mahindra Limited – Senior Technical Engineer
Moumita Kurup	VP & Head – HR	MBA	45	21	2-Feb-23	1,15,12,649	Flipkart Internet Private Limited – Director HRBP
B. Ramkumar ³	Chief Risk Officer	B.Sc., ICWA, ACA	61	36	1-Mar-04	1,05,98,969	BPL Mobile Cellular Ltd. – General Manager
Girish B V S	Chief Technology Officer	M.Tech	50	25	15-May-17	88,64,819	Tata Teleservices Limited - Corporate VP (Strategy and Business Dev)
Sushanth Mani	AVP & Delivery Head	B.E.	49	27	8-Jan-01	81,68,910	Future Software - Senior Software Engineer
Vivek Madathil	Chief Architect	B.Tech	47	27	26-Apr-99	80,96,501	Wipro Limited – Senior Software Engineer
Prasad S ³	Associate Vice President	C.S., LLB	65	45	5-May-05	75,20,921	PSI Data Systems Ltd – Assistant Company Secretary

¹Designated as Chief Executive Officer effective June 3, 2024.

²Resigned from the position of Chief Executive Officer effective June 3, 2024

³Retired from the services of the Company effective March 31, 2024.

Notes:

- 1) Total remuneration includes salary, allowances, perquisites (other than perquisites arising on account of exercising of ESOP, if any), incentives and Company's contribution to Provident and other funds.
- 2) The nature of employment is contractual in all the above cases.
- 3) None of the above-mentioned employees is a relative of any director of the Company.
- 4) In terms of the proviso to Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, particulars of employees posted and working in a country outside India not being directors or their relatives, drawing more than ₹ 60 lakhs per financial year or ₹ 5 lakhs per month, as the case may be, have not been included in the above statement.
- 5) None of the employees who are in receipt of remuneration in excess of that drawn by the Managing Director or Whole Time Director, holds by himself or along with his spouse and dependent children more than two percent of the equity shares of the Company.