

# Sasken Quality, Environment, Information Security and Privacy Policy

Sasken Leadership inspires all Sasians to stay committed to demonstrate, define, implement, continuously improve quality, information security and privacy, environmental management systems, uphold the highest standards of Governance and ensuring we embrace Diversity, Equity, and Inclusion.

## Quality

### Sasken's vision purports:

Being a leader in the product engineering and digital transformation services for marquee customers by offering a bouquet of "Chip to Cognition" solutions and building a workplace that encourages continuous learning for our world-class talent pool.

Sasken has embarked on the mission 60x4x3 to deliver continuous business growth in alignment with this vision.

Sasken has established the following tenets to uphold the highest levels of Intellectual Integrity, being a tech first and world-class company.

- › Best-in-class systems and agile processes, enabling superior and cost-effective solutions for our customers
- › People first approach that ensures we hire, retain, and continuously enhance competence and capability of our talent
- › Nurturing an environment that promotes innovation and ideation
- › A value-based approach that guides all our actions and fosters an atmosphere of trust and collaboration
- › Collaboration with supply chain ensuring adherence to Sasken quality processes

## Information Security and Privacy

- › Establish, maintain, and continuously improve Information Security by ensuring confidentiality, integrity, and availability of information assets belonging to Company, its customers, partners, and suppliers as per the Sasken Risk Assessment Framework.
- › Establish application of technologies, processes, and controls to protect systems, networks, projects, devices, and data and thereby aim to reduce the risk of cyber-attacks and protect the organization against the unauthorized exploitation of systems, networks, and delivered solutions.
- › Integrate Business, Legal, Regulatory, Contractual requirements, and security obligations, as appropriate into Sasken Management Systems and ensure their compliance.
- › Integrate Privacy, and protection of personally identifiable information in the way of working to satisfy regulatory and legal requirements as applicable to ensure its compliance including upholding the rights of Privacy for Data subjects.

## Environment

- › Continuously strive to adopt green and eco-friendly practices that minimize environmental hazards and pollution, and contribute positively to the global sustainability and climate goals.
- › Adopt and continuously improve on 4 Rs, Refuse, Reduce, Reuse and Recycle in everything we do, to conserve limited resources and energy available to us.
- › Comply with all applicable legal, health, safety and other requirements while demonstrating corporate social responsibility.

### Certifications @ Sasken



Quality

ISO  
9001:2015



Environment

ISO  
14001:2015



Information  
Security

ISO/IEC  
27001:2013



Software Engineering &  
Project Management

CMMi-  
V2.0-ML3



Privacy

ISO/IEC  
27701:2019



Automotive  
Information Security

TISAX AL-3

### Sasken Management Systems Are Compliant To



Privacy  
Regulations

EU-GDPR | CCPA |  
India Data Privacy Act



Automotive  
Functional Safety

ISO 26262



Automotive  
SPICE

ASPICE

**Rajiv C Mody**

Chairperson,  
Managing Director & CEO