Sasken Integrated Policy on Quality, Environment, Security, Responsibility, and Safety

Sasken Leadership inspires all Sasians to stay committed to demonstrate, define, implement, and continually improve quality, security, environment, health and safety management systems, uphold the highest standards of governance and ensure we embrace Diversity, Equity, and Inclusion.

Quality

Sasken's Vision Purports

Being a leader in product engineering and digital IT services for marquee customers by offering a bouquet of 'chip to cognition' solutions and building a workplace that encourages continuous learning for our world-class engineers.

Sasken has embarked on the mission 60x4x 3 to deliver continuous business growth in alignment with this vision.

Sasken has established the following tenets to uphold the highest levels of intellectual integrity being a tech first and world class company.

- Best-in-class systems and agile processes, enabling superior and cost-effective solutions for our customers.
- People first approach ensures we hire, retain and continuously enhance competence and capability of our talent.
- Nurturing an environment that promotes innovation and ideation.
- A value-based approach that guides all our actions and fosters an atmosphere of trust and collaboration.
- Collaboration with supply chain ensuring adherence to Sasken quality processes.

Information Security, Cybersecurity, and Data Privacy

- Establish, maintain, and continually improve information security and cybersecurity by ensuring the confidentiality, integrity, and availability of information assets belonging to the company, its customers, partners, and suppliers, in alignment with the Sasken Risk Assessment Framework.
- Establish and enhance technologies, processes, and controls to protect systems, networks, projects, devices, and data, aiming to reduce the risk of cyber-attacks and unauthorized exploitations. This includes robust measures to secure the organization's digital environment against emerging cybersecurity threats.
- Integrate business, legal, regulatory, contractual requirements, and security obligations into Sasken's management systems and ensure their compliance.
- Integrate data privacy and protection of personally identifiable information (PII) into all aspects of work, ensuring adherence to applicable regulatory and legal requirements, and upholding the rights of privacy for data subjects.

Environment, Health, and Safety

- Adopt and continuously enhance green and eco-friendly practices that minimize environmental impact, prevent pollution, and actively contribute to global sustainability and climate action goals.
- Embrace and continually improve the principles of 4 R's—Refuse, Reduce, Reuse, and Recycle—in all our activities to conserve precious resources and energy.
- Uphold top occupational health and safety standards by proactively managing risks, promoting continual improvement, providing ongoing training, involving employees, promptly addressing incidents, setting measurable health and safety objectives, and maintaining robust emergency preparedness plans.
- Adhere to all relevant legal, health, safety, and other requirements while upholding corporate social responsibility.

Sustainable Supply Chain

- Demonstrate our commitment to a sustainable supply chain by partnering with suppliers who share our ethical values and environmental, health and safety goals. We prioritize suppliers who demonstrate environmental responsibility and follow our Supplier Code of Conduct, ensuring all suppliers operate with integrity, support sustainability, and uphold fairness.

Corporate Social Responsibility (CSR)

- We conduct business responsibly by embedding ethical practices and social values into our operations. Our CSR initiatives focus on empowering women and underprivileged children. We ensure transparency and accountability through regular audits and public disclosures, demonstrating our commitment to ethics and social responsibility.

Certifications @ Sasken

Quality	Environment	Information Security	Software Engineering & Project Management	Privacy	Automotive Information Security
ISO 9001:2015	ISO 14001:2015	ISO/IEC 27001:2022	CMMi-V2.0-ML3	ISO/IEC 27701:2019	TISAX AL-3

Sasken Management Systems Are Compliant To

Privacy Regulations	Automotive Functional Safety	Automotive SPICE
EU-GDPR | CCPA | India Data Privacy Act	ISO 26262	ASPICE-V3.1

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Chairperson,
Managing Director & CEO