

# **SASKEN TECHNOLOGIES LIMITED**

## **CSR ANNUAL ACTION PLAN FOR FY2025**



This Plan is prepared in accordance with the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 and will be applicable for FY2025 as approved by the Board at its meeting held on 7<sup>th</sup> May 2024.

### CSR ANNUAL ACTION PLAN FOR FY2025

- A. Sasken has formulated this CSR Action Plan for FY2025, which sets target regarding below mentioned themes of CSR for value provision and fundamentals that we are working toward across the Company.
  - a. Women Empowerment
  - b. Education for the underprivileged
  - c. Environmental Sustainability
  - d. Healthcare, Helping the Government / Society in case of emergency / need and / or such other Programs / Projects as may be taken up in line with Schedule VII of the Companies Act 2013.
- B. The aforesaid themes will be implemented through Sasken or Sasken Foundation (a Trust formed by the Company exclusively for carrying out CSR activities) either directly or through implementing partners / NGOs, etc (“Agencies”).
- C. Agencies will be identified by the CSR committee of the Board to take up the CSR activities of the Company based on the above theme. Some of the agencies identified by the CSR Committee are as under -
  - 1. Self Employed Women Association - Women Empowerment
  - 2. Guardians of Dreams / other recognized agencies - Education for the underprivileged
  - 3. Hospitals / NGOs recognized by the CSR committee – Healthcare
  - 4. PM / CM Relief Funds, NGOs - Helping the Government / Society in case of emergency / need
  - 5. Through Sasken / Sasken Foundation - Environmental Sustainability.
- D. The activities will be carried out during the year on short term / one time basis wherein the CSR Funds will be provided to the respective agency / allocated for the activities based upon evaluation of the project and requirement raised by the concerned.
- E. Management will depute a person to carry out the evaluation of the CSR projects in which CSR funds will be invested during FY25 and the said person will place its report on utilization of CSR funds by the agencies / Company / Sasken Foundation at every subsequent CSR committee meeting for its review. Utilization certificates will be procured upon completion of the Project / activity or at the year end, whichever is earlier and will be placed before the CSR Committee and Board at the first meeting of the next Financial Year.
- F. This plan will be valid for FY25, and may be modified by the Board, on recommendation of the CSR Committee based on the reasonable justification.